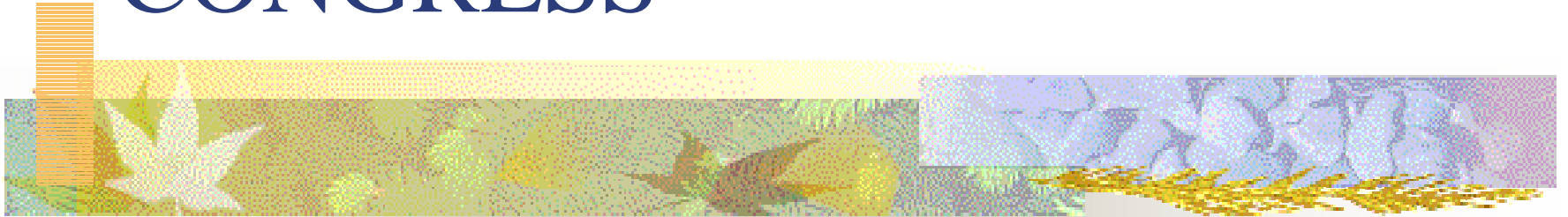


GLOBAL ASBESTOS CONGRESS



BRAZIL



ODMWA PRESCRIBED COMPENSABLE RESPIRATORY DISEASES IN SOUTH AFRICA

1 PN

- **SILICOSIS**
- **MIXED DUST COAL WORKERS PN**
- **ASBESTOS RELATED DISEASES**
- **ASB RELATED CA INCLUDING MESO**

2 OAD

3 PROGRESSIVE SYSTEMIC SCLEROSIS

3 PLATINUM SALTS SENSITIVITY



GRADING OF COMPENSABLE DISEASE

- FIRST DEG – RADIOLOGICAL

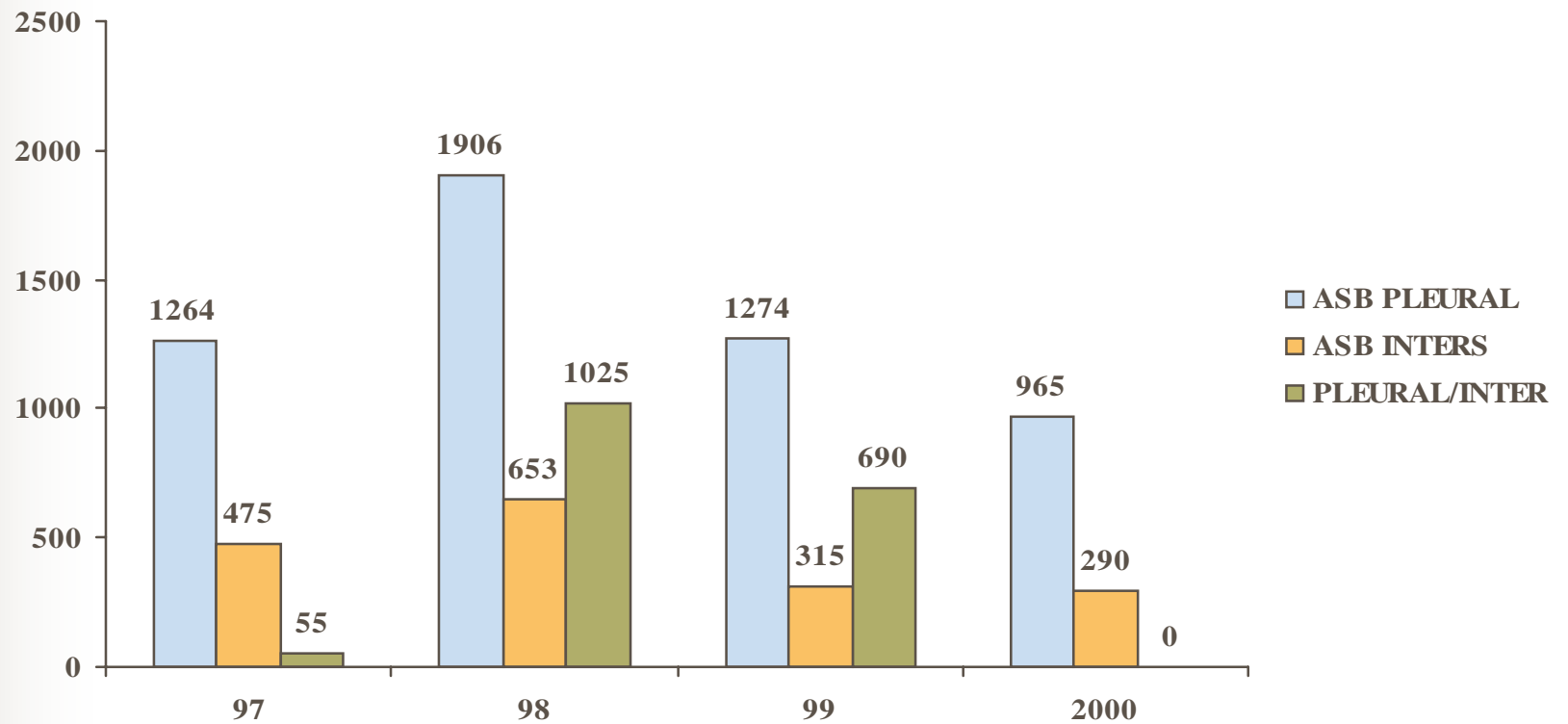
- SECOND DEGREE

- CA & MESO

- PN AND PTB

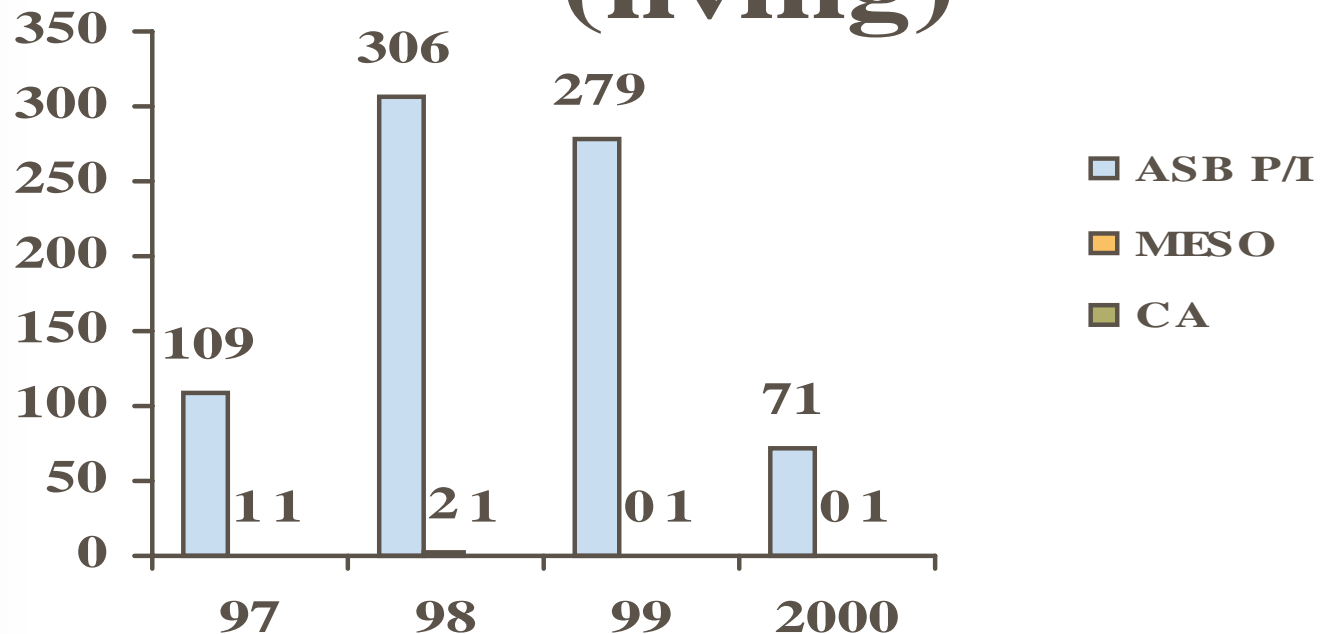
ASB EVALAUTED FIRST DEGREE

1ST DEGREE (LIVING)



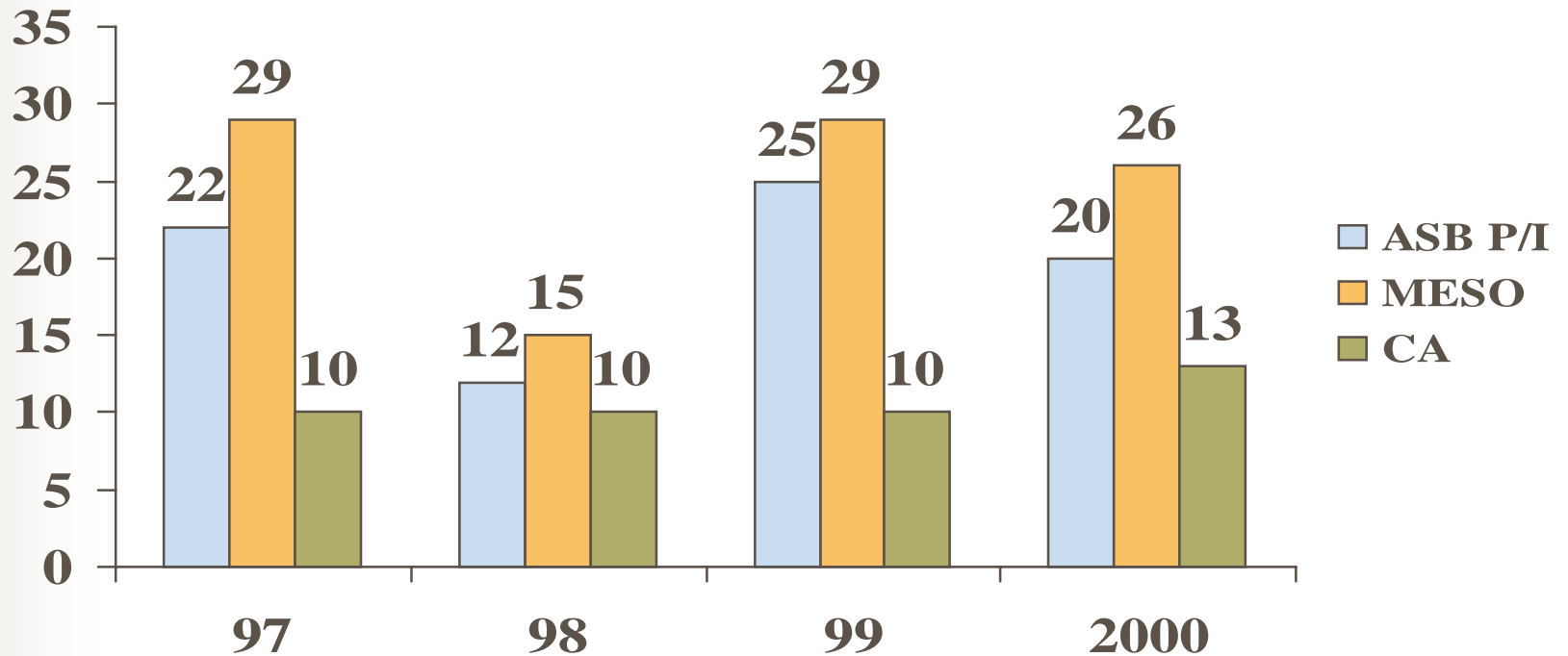
ASB MAXIMUM CERTIFICATION

2ND DEGREE + TB (living)

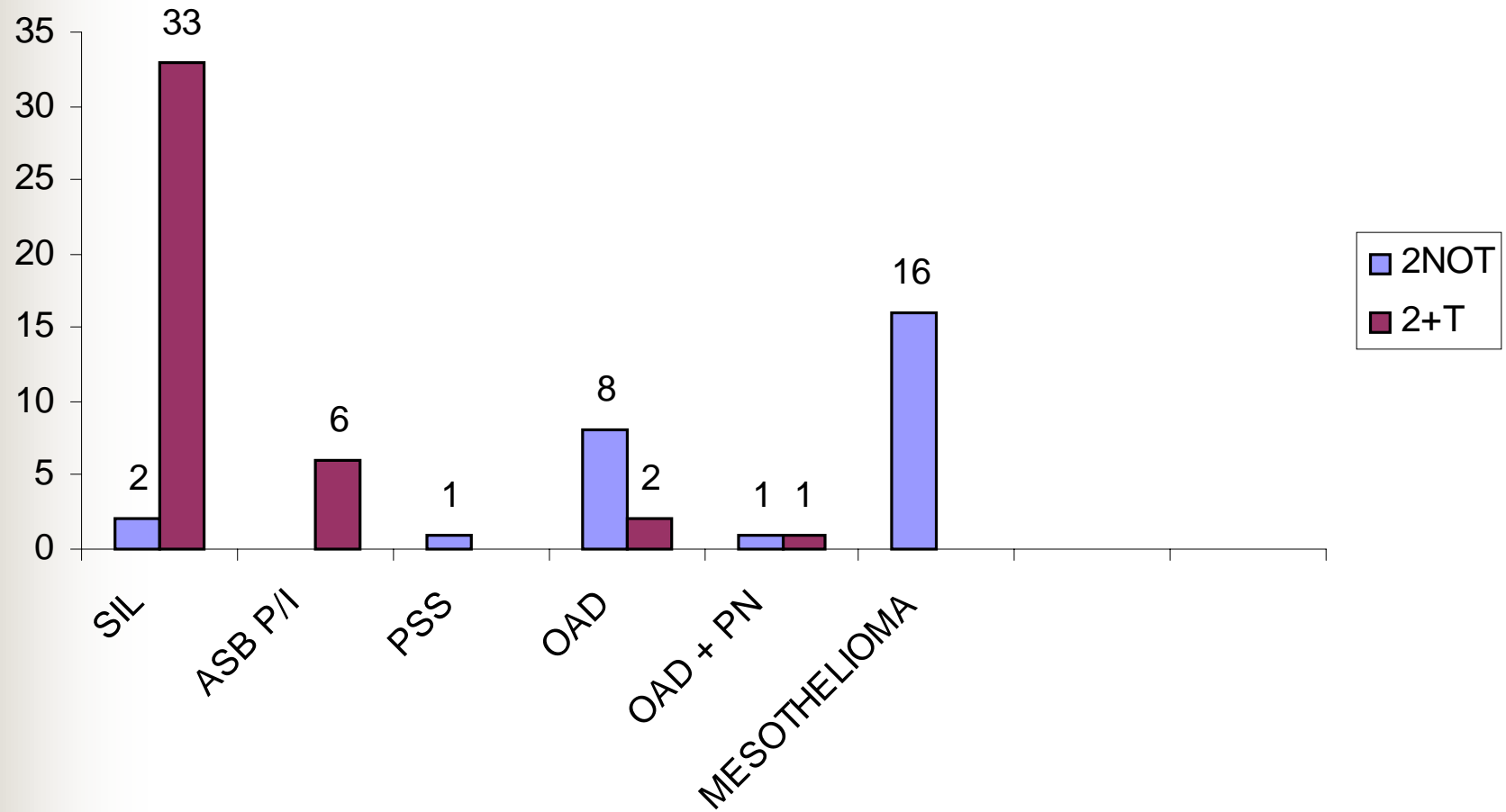


DETAIL OF ASBESTOSIS CERTIFICATIONS

2ND DEGREE (LIVING)



TYPE OF PN IN THE DECEASED (1999)





PROBLEMS FACED BY WORKERS

- MHSR AND ACTIVE EMPLOYEES.
- LATENCY PERIOD OF OCCUPATIONAL DISEASES
- ASBESTOS LEGACY RECORD OF SERVICES
- NO FAULT SYSTEM.
- COMP V/S SALARY V/S AGE



continue

- NO COMPENSATION FOR PAIN AND SUFFERING.
- COMP FUNDED BY EMPLOYERS
- NO CAUSAL LINKS ON PRESCRIBED DISEASES REQUIRED
- APPEALS INTERNAL
- UNIONS PRO WAGE NEGOTIATIONS + CAPACITY
- RESOURCES V/S UNDER REPORTING



COMPARISON OF COIDA V/S ODMWA

■ COIDA

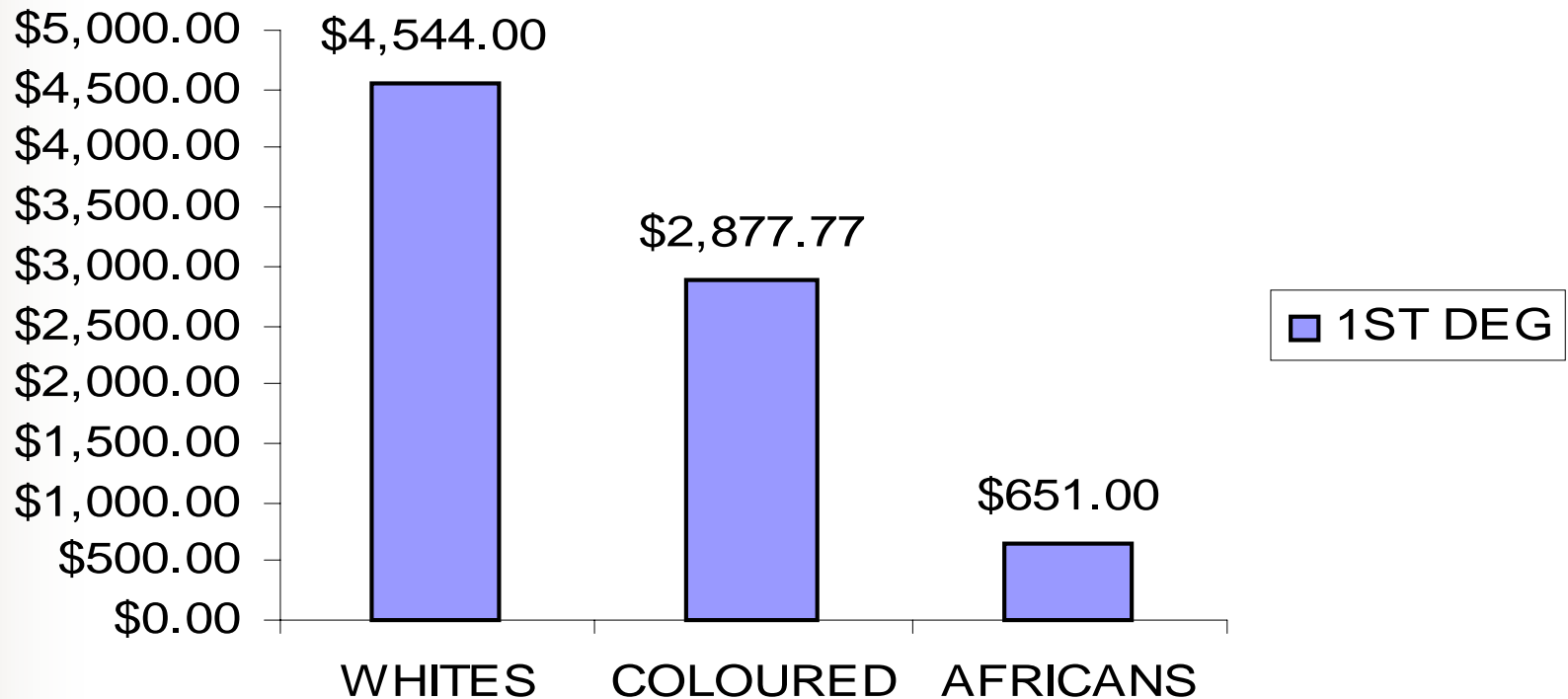
1. Salary
2. No pain and suffering
3. Minimum
4. Maximum
5. Medical Practitioner's role
6. Reporting
7. Assessments

■ ODMWA

1. Salary
2. No pain and suffering
3. Minimum (\$ 1,8777;
4,9770
4. Maximum (\$ 4,977;
11,561)
5. Nurse practitioner
6. Reporting

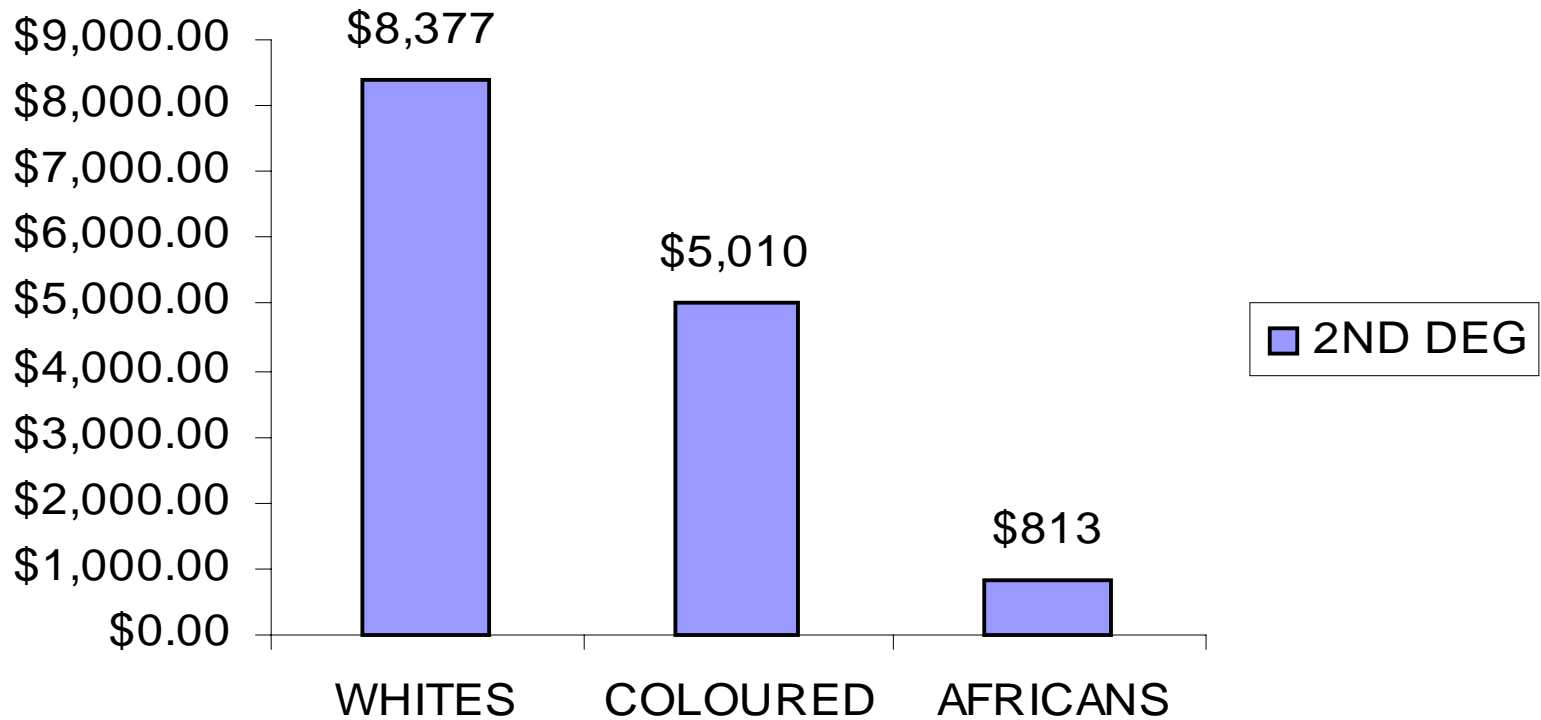
AN EXAMPLE OF HOW BAD THE SYSTEM WAS:

1ST DEG (PRIOR TO 1994)

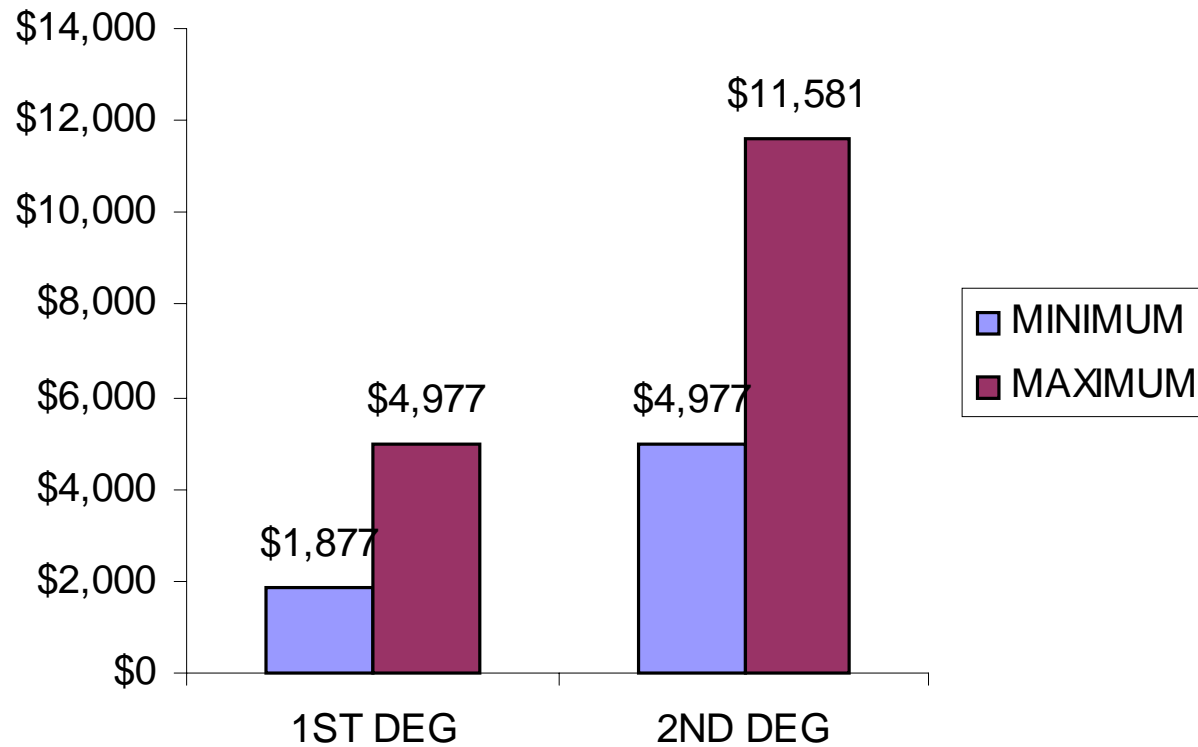


MAXIMUM COMPENSATION

2ND DEG (PRIOR TO 1994)



CURRENT COMPENSATION





SOLUTIONS TO THE COMPENSATION PROBLEMS

- ONE UNITARY COMPENSATIONS SYSTEM
ADVANTAGE – MONTHLY PENSIONS
- DISADVANTAGES – STILL SALARY BASED NO
PAIN AND SUFFERING
- THE WORKER ENABLED TO SUE EMPLOYER FOR
NEGLIGENCE. NOT USER-FRIENDLY
- INCREASES PENALTIES
- A SYSTEM THAT WILL ENABLE A WORKER TO
SETTLE OUT OF COURT.
- CONSIDER AGE AT DIAGNOSIS &COMP.

Press HOME key to return to first slide